

# RECOGNITION & MILESTONES



## *Melinda White Recognized with NMC's Community Service Award*

NMC's Board of Directors recently honored Melinda White as the recipient of NMC's 2024 Community Service Award in recognition of her devoted service to NMC and our patients.

Melinda was nominated by Emergency Department Director JoAnn Manahan, RN, who has worked with her in the ED in her role as a Recovery Coach, helping people battling substance use disorders.

"Getting to know Melinda has been a pleasure," said Manahan. "She brings genuine empathy, compassion, extreme knowledge and hope to every patient (client) that she meets," she said. "She has opened my eyes, and the ED's eyes, to all that is going on in Franklin County to support those dealing with addiction."

## *Dr. Katie Montagne Earns the Deogracias P. Esguerra Award*

Dr. Katie Montagne, Anesthesiologist, was honored with the Deogracias "Deo" P. Esguerra, MD Service Award at NMC's Medical Staff Appreciation event held in October.

The award was created in 2011 to honor a provider with a "passion for excellence and dedication to the patients of our community." Its namesake, Dr. Esguerra, was known as a caring, passionate and inspirational physician who loved both the science and art of medicine.

Peter Wright, Chief Executive Officer of NMC, said, "We are grateful for the commitment, dedication, and leadership Dr. Montagne has and continues to provide NMC and the patients we serve. I am enjoying working and partnering with her each and every day. And to be recognized by one's peers is truly a heartwarming experience."



## *Medical Staff Awards*

Each Fall, NMC honors members of the medical staff who have reached milestone anniversaries with the hospital in five-year intervals. Med staff are recognized at a special dinner in their honor, and during the ceremony clinical awards are given out as well. In 2023, Dr. Kahren Aydinyan of Northwestern ENT and Katie Shattuck, PNP of NMC's Inpatient Pediatrics team won top honors!

### Congratulations to Katherine Shattuck, PNP



*for earning the*

#### **Clinical and Cultural Excellence Award**

Recognizing a physician or APP who actively promotes a culture that embraces, expects and rewards the delivery of exceptional patient- and family-centered care.

### Congratulations to Kahren Aydinyan, DO



*for earning the*

#### **Leadership Award**

Recognizing the valuable skills the Physician or APP is developing through activities undertaken alongside his/her medical practice. Examples include recruitment of new providers, committee work, volunteer work and medical staff leadership.

## 2024 Board Directors

**Jake Holzscheiter**  
*Immediate Past  
President*

**John Casavant**  
*President*

**Barb Toof**  
*Vice President*

**Dawn Bugbee**  
*Treasurer*

**Corey Parent**  
*Secretary*

**Anna Royer, MD**  
*Medical Staff  
President*

**Erin Creley**  
*Member*

**Nick Hadden**  
*Member*

**Meredith L Roberts,  
RN, BSN, MSN, PhD**  
*Member*

**Coleen Condon**  
*Member*

**Karyn Rocheleau**  
*Member*

**Vaughn Comeau**  
*Member*

*Special thanks to Matt Habedank who stepped down from NMC's Board of Directors in after being promoted to Director of the Early Childhood and School-Based Division of NCSS. The new role conflicted with his NMC Board duties, and so he left our board in June of 2024.*

## NMC Medical Directors

**Louis Dandurand, MD**, Medical Director, Emergency

**Tracy Hagerty, MD**, Medical Director, Cardiology

**Joshua Kallen, MD**, Medical Director, Radiology

**Katie Montagne, MD**, Medical Director, Anesthesia

**Colleen Moran, MD**, Medical Director, Inpatient Pediatrics

**Sharon Stoll, MD**, Medical Director, Urgent Care

**Bradley Eisenberg, DO**, Medical Director, Hospitalist

**Lowrey Sullivan, MD**, Medical Director, OBGYN/FBC

**Thomas Suppan, MD**, Medical Director,  
Laboratory Services

## Medical Executive Committee

**Anna Royer, MD**, President of the Medical Staff

**Katie Montagne, MD**, Vice President

**Colleen Moran, MD**, Secretary (Chief of OBGYN &  
Pediatric Service)

**Lowrey Sullivan, MD**, Immediate Past President

**Aaron Brillhart, MD**, Chief of Emergency Service

**Heather Shenk MD**, Chief of Inpatient Service

**Kahren Aydinyan, DO**, Chief of Surgical Service

**Katherine Shattuck, PNP**, OBGYN & Pediatric Service  
Representative

**Judy Fingergut, MD**, Physician Member at Large

**Lucas Carter, PA**, APP Member at Large

## Senior Leadership Team

**Peter Wright, FACHE,**  
President and Chief Executive Officer

**Ryan Hamel**  
Chief People Officer

**Jonathan Billings, FACHE,**  
Chief Operating Officer

**Wayne Hobbs**  
Chief Administration Officer

**Stephanie Breault**  
Chief Financial Officer

**John Minadeo, MD,**  
Chief Medical Quality Officer

**Michelle Buck, DPN, RN, FACHE,**  
Chief Nursing Officer



## Leadership List

**Abbie Neville**  
*Manager of Clinical Informatics*

**Corey Rivers**  
*Nurse Manager Med Surg*

**Jessica Aboelezz**  
*Director of Pharmacy*

**Kelly Campbell**  
*Director of Professional and  
Organizational Development*

**Adam Thompson**  
*Manager of Facilities*

**Courtney Leduc**  
*Director of Clinical Practice*

**Jessica Frost**  
*Manager of Population Health*

**Kevin Kehoe**  
*Manager of Respiratory  
Therapy*

**Alisha Sawyer**  
*Manager of Organizational Dev*

**Danielle Boudro**  
*Director of PCU*

**Jill Torrey**  
*Director of Business  
Operations Surgical*

**Kristy Cushing**  
*Director of Rehab Services*

**Amanda Wilson**  
*Manager of Care Management*

**David Blin**  
*Director Laboratory Services*

**JoAnn Manahan**  
*Director Emergency  
Department*

**Megan Smith**  
*Director of Revenue Cycle/  
Privacy Officer*

**Anna Gabaree**  
*Director FBC*

**Devin Bachelder**  
*Decision Support and Budget  
Manager*

**Karen Staniels**  
*Director of Business  
Operations Medical*

**Morenike "Reni" Lambo**  
*Risk Manager*

**Anneke Merritt**  
*Director of Quality*

**Emily Allen**  
*Nurse Manager ICU*

**Kate Merchant**  
*Director Patient Care Services*

**Rachael Shepardson-  
Rudden**  
*Nurse Manager, ED*

**Carrie Consentino**  
*Manager of Food Service*

**Erica Coburn**  
*Director of Diagnostic Imaging*

**Katharine Laddison**  
*Director of Communications*

**Susan Couture**  
*Director Surgical Services*

**Chelsey Lawyer**  
*Manager Materials  
Management*

**George Gattullo**  
*Director of Facilities/ Support  
Services*

**Katherine Winchester**  
*Manager of Volunteer Services*

**Trevor LaChapelle**  
*Manager of Central*

**Chris Lamson**  
*Director of Information  
Systems*

**Jake Ashline**  
*Informatics Supervisor*

**Keith Ellery**  
*Safety, Security and  
Emergency Preparedness  
Manager*

**Christopher Bouchard**  
*Manager of Environmental  
Services*

**Jennifer Howrigan**  
*Controller*

## Team Member Leadership Group

The Team Member Leadership Group is a multi-disciplinary group of NMC employees working with Leadership to inform changes to improve NMC as a place to work and a provider of care. The TLG provides the organization with the opportunity to gather employee feedback, identify opportunities, communicate information, and reinforce NMC's direction.

**Emily Ledoux**  
*Medical Assistant*

**Katelyn Rae**  
*Respiratory Therapist*

**Susan Casavant**  
*Occupational Therapist*

**Molly Pike**  
*Medical Assistant*

**Robyn LaRose**  
*Patient Access Coordinator*

**Therese Tucker**  
*Payor Credentialing Specialist*

**Jonathan Newhard**  
*Chef*

**Dan Shedrick**  
*Information Systems Support Analyst*

## NMC Auxiliary Board Members

**Maris Rock**  
*President*

**Pat King**  
*Recording Secretary*

**Andrea Wells**  
*Interim Corresponding Secretary*

**Vice President**  
*Vacant*

**Linda Rowden**  
*Treasurer*

**Hospital Liaison**  
*Katherine Winchester*

## Auxiliary Chairs

**Bonnie Evans**  
*Fundraising*

**Maris Rock**  
*Membership*

**Bev LeClair**  
*Sunshine Cards*

**Kate Laddison**  
*Program*

**Katherine Winchester**  
*Gift Gallery Manager*

**Fran Beauchemin**  
*Nominating*

**All Board Members**  
*Parliamentarian/Bylaws*

**Kate Laddison**  
*Publicity*

**Bonnie Evans**  
*Hospitality*

## *Board of Incorporators*

The NMC Incorporators is a group of up to 128 local residents from throughout northwestern Vermont who serve as a formal connection between the hospital and the community we serve. The Incorporators meet twice a year with primary functions being electing the Board of Directors, approving the corporate bylaws, and acting as ambassadors and advocates.

<b>Janis Appel</b>	<b>Elaina Fontes</b>	<b>Danielle Lindley-Mitchell</b>	<b>Schreindorfer</b>
<b>Judy Ashley</b>	<b>Bradley Gabree</b>	<b>Deborah Loughlin</b>	<b>Sherry Scott</b>
<b>Dr. Lorne Babb</b>	<b>Andrea Gagner</b>	<b>Adam Luneau</b>	<b>Kristina Senna</b>
<b>Reginald Beliveau</b>	<b>Steven Gagner</b>	<b>David Mahoney</b>	<b>Albert and Sally Severy</b>
<b>Leon and Anne Berthiaume</b>	<b>Thomas Gallagher</b>	<b>Jim Manahan</b>	<b>Heather Skilling</b>
<b>Robert Bessette</b>	<b>Elizabeth Gamache</b>	<b>JoAnn Manahan</b>	<b>Tami St. Marie</b>
<b>Steven Broer, PsyD</b>	<b>Peter Garceau</b>	<b>Kevin Manahan</b>	<b>Stephen Stata</b>
<b>Dr. Gregory Brophey</b>	<b>Valdemar and Bridget Garibay</b>	<b>Steve Marshall</b>	<b>Molly Stata Comeau</b>
<b>Jacqueline Brosseau-Cyr</b>	<b>Clement Gervais</b>	<b>Mike McCarthy</b>	<b>Kathy Tabor</b>
<b>Lawrence Bruce</b>	<b>Elysia Gingue</b>	<b>Janet and Michael McCarthy</b>	<b>Patrick Talcott</b>
<b>Dawn Bugbee</b>	<b>Nilda Gonnella-French</b>	<b>Ralph McNall</b>	<b>Barb Toof</b>
<b>John Casavant</b>	<b>John Gorton</b>	<b>Dr. John Minadeo</b>	<b>Thomas Traber</b>
<b>Jane Catton</b>	<b>Leon Graves</b>	<b>Sheri Moore</b>	<b>Paula Tremblay</b>
<b>Sandra Chagnon</b>	<b>Monica Greene</b>	<b>Dr. Joseph and Judy Nasca</b>	<b>Edward J. Tyler, III</b>
<b>Paul Clark</b>	<b>Matthew Habedank</b>	<b>William O'Connor</b>	<b>Lynn Vallee</b>
<b>Donald Collins</b>	<b>Nicholas Hadden</b>	<b>Corey Parent</b>	<b>Howard Van Benthuyzen</b>
<b>Vaughn Comeau</b>	<b>Joe Halko</b>	<b>Pamela Parsons</b>	<b>Daniel Vanslette</b>
<b>Coleen Condon</b>	<b>Christina Hamel</b>	<b>Peter Perley</b>	<b>Albin Voegele</b>
<b>Dr. Michael Corrigan</b>	<b>John and Lisa Hango</b>	<b>Albert and Marcia Perry</b>	<b>James Walsh</b>
<b>Erin Creley</b>	<b>Rett Heald</b>	<b>Keith Ploof</b>	<b>Penny Wright</b>
<b>David and Erica Debellis</b>	<b>Hector Hill</b>	<b>Susie Posner Jones</b>	<b>Dr. Frank and Judy Zsoldos</b>
<b>Dustin Degree</b>	<b>Jacob Holzscheiter</b>	<b>Kristin Prior</b>	
<b>Christopher Dermody</b>	<b>Jacqui Hood</b>	<b>Maris Rock</b>	
<b>Lynn Desautels</b>	<b>Bridget Howrigan Rivet</b>	<b>Dr. Dennis Sanders</b>	
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<b>Dr. Grace Dickinson-Branon</b>	<b>Celeste Kane-Stebbins</b>	<b>Donna Roby</b>	
<b>Catherine Dimitruk</b>	<b>Kathleen Keenan</b>	<b>Karyn Rocheleau</b>	
<b>Hibbard Doe</b>	<b>Dana Kittell</b>	<b>Brian Savage</b>	
<b>David Ducham</b>	<b>Michelle Lawrence</b>	<b>Chip Sawyer</b>	
<b>Jeffrey Eaton</b>	<b>Chelsey Lawyer</b>	<b>Kevin and Karen Scheffler</b>	
<b>John Edwards</b>	<b>Jeffrey Levesque</b>	<b>Dr. Marietta Scholten</b>	
<b>Nancy Fiske</b>	<b>Betsy Liley</b>	<b>John and Mary</b>	
	<b>Sally Lindberg</b>		

## *Gifts from Our Community: Annual Donors*

### *Individuals*

Jessica Aboelezz	Carla Desnoyers	John Newton
David and Sarah Allerton	James Dickmann	Dr. Paul Newton
Ronald Anstey	Natalie Dishaw	Christopher Payne
Shari Bashaw	David Ducham	Dean Pelkey
Arjel Bautista	John Edwards	Dan Petherbridge
Courtright Beard	Jean Fairchild	Loretta Pigeon
Cindy Benen	Valdemar and Bridget Garibay	Randall Pratt
Jonathan & Marilyn Billings	Gary Gilmond	Michael Quarella
Brian Bouchard	Wallace and Natalie Good	Devin Quinlan
Kiersten Bourgeois	Leon Graves	Chip and Alisha Sawyer
Steve Bourgeois	Nicholas Hadden	Nicholas Shultz
Karen Bouthillette	Ryan and Kevin Hamel	Carol Streeter
Dan Bovat and Lise Gagner	John and Lisa Hango	Heather Streeter
Adam Branon	Kent Henderson	Kathy Tabor
Stephanie Breault	Peter Hofstetter	Jason Thibault
Dr. Kevin Brown	Derek Hoy	Daniel Thompson
Lawrence Bruce	James Hughes	Donald Tinney
Alton and Lorraine Brusio	Carol Jones	Margaret Walsh
Scott Burleson	Patricia King	Katherine Winchester
William Cain	Scott Kline	Peter Wright
Stacie Callan	David Knightes	Dr. H. Taylor and Marsha Yates
Leo & Rebecca Chaplin	Victoria McDonough	Mary Lou Zakrzewski
Elaine Charron	Ronald and Linda McNall	Dr. Robert and Sandy Zelazo
John Chesarek	Dr. John Minadeo	Dr. Frank and Judy Zsoldos
Michelle Cioffi	Tina Mueller	
Coleen Condon	Dr. Joseph and Judy Nasca	

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## *Businesses & Organizations*

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**A.N. Deringer, Inc.**

**AA St. Albans Group**

**Bellows Free Academy**

**Bernstein Private Wealth  
Management and Darius  
Sidebotham**

**CBA Blue**

**Coca-Cola Beverages Northeast**

**Connor Contracting, Inc.**

**Cross Consulting Engineers PC**

**Dickinson & Branon Dental Care**

**Driven Marketing Solutions**

**E4H**

**Handy Toyota / Handy Chevrolet**

**Hannaford's Bags 4 My Cause**

**Heald Funeral Home**

**Jeff's Maine Seafood**

**Kinney Drugs Foundation**

**Kissane Associates**

**Kittell Branagan & Sargent**

**M&T Bank**

**Marshall & Marshall**

**McSoley McCoy & Co.**

**Missisquoi Valley Union  
High School**

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**Northeast Delta Dental**

**Northern Tier Center for Health**

**Northwestern Medical Center  
Auxiliary**

**Nucar Vermont**

**Open Approach**

**Ovation Healthcare**

**Peoples Trust Company**

**Run for Jim Event**

**Suncrest Health Care Communities**

**Tenth Crow Creative**

**The Bottomless Toy Chest**

**The Richards Group**

**Tyler Place**

**Union Bank**

**Versatile**

**VNA & Hospice of the  
Southwest Region**

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## *In Memory of*

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**In Memory of Richard  
"Rick" Barnett**

*Vermont Rail System*

*Jay and Celia Hardwick*

*Loree Garceau and Ian Webb*

*Nancy Desany*

*Tony and Shelly Curran*

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**In Memory of Leon Beliveau**

*Jack & Lynn Russell*

*John and Rhonda Kjos*

*Kathleen Collins*

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**In Memory of George Bilodeau**

*Katharine Laddison*

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**In Memory of Doris Boardman**

*Sherry Scott*

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**In Memory of Patrick Cross**

*Dawn Bugbee*

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**In Memory of Kevin Elwood**

*John and Paula Johnson*

*Joyce LaMonda*

---

**In Memory of Father John Feltz**

*Mark and Jeanette Cadieux*

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**In Memory of Lindsey Gates**

*Frank and Kaye Mehaffey*

*Jennifer Gaffney*

*Mary Ann McDermott*

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**In Memory of Susan Martin**

*Carol Benway*

*John Quinn*

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**In Memory of M.E. Dalton**

*Kathryn Shanahan*

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**In Memory of Jane Murray**

*Jack Eldridge*

*Kevin Smith's Sports Connection*

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**In Memory of Mark and Virginia  
"Ginger" Gagnon**

*Mark and Jeanette Cadieux*

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**In Memory of Barbara Russell**

*Dickinson & Branon Dental Care*

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**In Memory of Ross Toof**

*Barbara Toof*

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